

## PERSONAL INFORMATION

## Hrvoje Butković



📍 Lj. F. Vukotinića 2. Zagreb, 10 000-HR

☎ 00 385 1 48 77 460 📠 00 385 98 9401 841

✉ [hrvoje.butkovic@irmo.hr](mailto:hrvoje.butkovic@irmo.hr)

🌐 <http://www.irmo.hr>

Sex M | Date of birth 31.05.1972. | Nationality Croatian

## WORK EXPERIENCE

JANUARY 2006 - PRESENT

Senior Research Associate / Research Associate / Assistant at the Department for European Integration of the Institute for Development and International Relations (IRMO) Lj. F. Vukotinića 2. 10 000 Zagreb, Croatia

- Research and publishing in social sciences
  - Participation in implementation of academic and other projects
  - Organisation of public events
- [Business or sector](#) Science

JUNE 2002 - JANUARY 2006

Research Assistant at the Department for Culture and Communications of the Institute for Development and International Relations (IRMO) Lj. F. Vukotinića 2. 10 000 Zagreb, Croatia

- Research and publishing in social sciences
  - Participation in implementation of academic and other projects
  - Organisation of public events
- [Business or sector](#) Science

SEPTEMBER 2000 - JANUARY 2002

Curator of Historic Collection at the Local Museum of the Poreč Area, Decumanus 9. 52440 Poreč, Croatia

- Research and publishing in social sciences
  - Participation in implementation of projects
  - Organisation of public events
- [Business or sector](#) Culture

EDUCATION AND TRAINING

- 2005-2010 Faculty of Political Science, University of Zagreb  
Lepušičeva 6. Zagreb, Croatia  
**PhD in Political Science**  
Scientific branch Croatian politics - politics of the European Union
  
- 2001 Museum Documentation Center  
Ilica 44. Zagreb, Croatia  
**State Examination for Museum Curator**
  
- 1996-1997 Pontificio Istituto di Archeologia Cristiana (PIAC)  
Via Napoleone III, 1  
Rome, Italy  
**Specialization in Christian Archaeology**
  
- 1990-1996 Faculty of Philosophy, University of Zagreb  
Ivana Lučića 3. Zagreb, Croatia  
**MA in Archaeology and Museum Studies**
  
- 1989-1990 Brighton High School  
Winton Road South 1150  
Rochester, N.Y., U.S.A.  
**High School Diploma**

PERSONAL SKILLS

MOTHER TONGUE(S) Croatian

OTHER LANGUAGE(S)

	UNDERSTANDING		SPEAKING		WRITING
	LISTENING	READING	SPOKEN INTERACTION	SPOKEN PRODUCTION	
English	C1/2	C1/2	C1/2	C1/2	C1/2
German	C1/2	C1/2	B1/2	B1/2	B1/2
Italian	C1/2	C1/2	B1/2	B1/2	B1/2

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user  
Common European Framework of Reference for Languages

COMMUNICATION SKILLS  
ORGANISATIONAL /  
MANAGERIAL SKILLS

- excellent communication skills gained through work on the research projects
- excellent organisational skills acquired through work on the research projects

JOB-RELATED SKILLS

- analytical thinking, ability to work both independently and as member of a team, typing

COMPUTER SKILLS

- Microsoft Office

DRIVING LICENCE

- Category B

ADDITIONAL INFORMATION 

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**Selection of Recent Projects**

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- Improving the quality and the level of representation of employees through organizational assimilation and the efficient use of the EWC instrument by parties interested in industrial relations / European Commission, DG Employment, Social Affairs and Inclusion / 2020-2021 / Coordinator of the IRMO Research Team
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- Zagreb EU Pre-Presidency Conference – Europe at the Crossroad / Trans European Policy Studies Association, Brussels / 2019 / Coordinator of the IRMO Research Team
- 
- Adaptation of Industrial Relations towards New Forms of Work / European Commission, DG Employment, Social Affairs and Inclusion / 2018-2019 / Coordinator of the IRMO Research Team
- 
- POLO-Cro28 – Policy Observatory in Croatia / European Commission, ERASMUS + Jean Monnet Support to Institutions / 2015-2018 / Member of the IRMO Research Team
- 
- Industrial Relations in Central and Eastern Europe: Challenges ahead of Economic Recovery / European Commission, DG Employment, Social Affairs and Inclusion / 2016-2017 / Member of the IRMO Research Team
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- PRECARIR – The Rise of the Dual Labour Market: Fighting Precarious Employment in the New Member States through Industrial Relations / European Commission, DG Employment, Social Affairs and Inclusion / 2014-2016 / Coordinator of the IRMO Research Team
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- Croatia: Representativeness of the European Social Partner Organisations in the Cross-Industry Social Dialogue / Eurofound - European Foundation for the Improvement of Living and Working Conditions / 2013 / National Researcher and Coordinator of IRMO Activates
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- OPAL – Observatory of Parliaments after the Lisbon Treaty / Research Councils of Great Britain, the Netherlands, France and Germany / 2012-2014 / National Researcher for the Palgrave Handbook
- 
- PADEMIA – Erasmus Academic Network on Parliamentary Democracy in Europe / European Commission ERASMUS project within the Lifelong Learning Programme / 2013-2016 / Member of the IRMO Research Team
- 
- The Economic Crisis Impact on Industrial Relations National Systems: Policy Responses as Key Recovery Tools / European Commission, DG Employment, Social Affairs and Inclusion / 2012 / Member of the IRMO Research Team
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- ANVIL – Analysis of Civil Security Systems in Europe / European Commission FP7 project / 2012 - 2014 / Member of the IRMO Research Team
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- LISBOAN, Linking Interdisciplinary Integration Studies by Broadening the European Network / European Commission ERASMUS project within the Lifelong Learning Programme / 2010-2013 / Member of the IRMO Research Team
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- Lisbon Strategy – Framework for Reforms in the EU and Croatia / Ministry of Science, Education and Sports of the Republic of Croatia / 2007-2013 / Member of the Research Team
- 
- EU schoolroom / European Commission IPA Civil Society Information and Communication Programme / 2012 / External Researcher
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- European Perspectives: French and Croatian Partnership for Promoting European Integration / French Embassy in the Republic of Croatia / 2010-2011 / Coordinator of IRMO Activities
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### Selection of Recent Publications

- Butković, Hrvoje; Samardžija Višnja. *The Digital Transformation of the Labour Market in Croatia*. Zagreb: Institute for Development and International Relations. 2019., pp. 207. ISBN 978-953-6096-86-2.
- Butković, Hrvoje. U potrazi za primjerima najbolje prakse radi smanjenja nezaposlenosti mladih u Hrvatskoj. In: Višnja Samardžija (ed.): *Izazovi provedbe europskih politika u Hrvatskoj / The challenges of European policies implementation in Croatia*. Zagreb: Institut za razvoj i međunarodne odnose. 2018, pp. 143-183. ISBN 978-953-6096-82-4.
- Butković, Hrvoje. Searching for the Best Practices to Reduce Youth Unemployment in Croatia. *POLO-Cro28 Policy Paper*. 2017. pp. 41. <http://polocro28.irmo.hr/wp-content/uploads/2017/09/POLO-Policy-Paper-SEARCHING-FOR-THE-BEST-PRACTICES-TO-REDUCE-YOUTH-UNEMPLOYMENT-IN-CROATIA.pdf>
- Butković, Hrvoje. Innovative Practices of Croatian Trade Unions: Is there Sufficient Ground for Optimism? in Magdalena Bernaciak and Marta Kahancova (eds.): *Innovative Union Practices in Central-Eastern Europe*. Bruxelles: European Trade Union Institute. 2017, pp. 39-57, ISBN 978-2-87452-449-3.
- Samardžija, Višnja; Butković, Hrvoje; Skazlić, Ivana. *Industrial Relations in Croatia and Impacts of Digitalisation on the Labour Market*. Zagreb: Institute for Development and International Relations. 2017., pp. 176. ISBN 978-953-6096-77-0.
- Butković, Hrvoje. Rule of Law and Anticorruption in the Context of the EUs Conditionality: The Cases of Croatia and Moldova. in Andreas Kellerhals and Tobias Baumgartner (eds.): *Rule of Law in Europe – Current Challenges*, Zürich, Basel, Genf: Schulthess Juristische Medien AG, 2017., pp. 207-223. ISBN 978-3-7255-7719-4.
- Butković, Hrvoje. The Rise of Direct Democracy in Croatia: Balancing or Challenging Parliamentary Representation? *Croatian International Relations Review*. 23 (2017), 77; 39-80. ISSN 1331-1182.
- Butković, Hrvoje; Samardžija, Višnja. Non-standard Work in Croatia Since the Outbreak of the Crisis: Challenges and Responses in Selected Sectors. *Journal for Labour and Social Affairs in Eastern Europe – SEER*. 19 (2016); 5-22. ISSN 1435-2869.
- Butković, Hrvoje; Samardžija, Višnja; Skazlić, Ivana; Čavar, Ivana. *Nonstandard Work in Croatia: Challenges and Perspectives in Selected Sectors*. Zagreb: Institute for Development and International Relations. 2016., pp. 111. ISBN 978-953-6096-75-6.
- Butković, Hrvoje. The Croatian Parliament in the European Union: Ready, Steady, Go! in Claudia, Heffler, Christine, Neuhold, Olivier, Rozenberg, Julie Smith (eds.): *The Palgrave Handbook of National*

- Parliaments and the European Union*, Hampshire, UK: Palgrave Macmillan, 2015., pp. 462-478, ISBN: 978-1-137-28912-4.
- Butković, Hrvoje; Samardžija, Višnja. Challenges of Continued EU Enlargement to the Western Balkans: Croatia's Experiences. *Poznan University of Economics Review*. 14 (2014) 4; 91-108, ISSN 1643-5877.
  - Butković, Hrvoje; Samardžija, Višnja; Tišma, Sanja; Funduk, Marina. Industrial Relations and Social Dialogue in the Period of Crisis: A Comparative Perspective. *Public and Municipal Finance*. 3 (2014) 2; 7-18, ISSN 2222-1867.
  - Samardžija, Višnja; Butković, Hrvoje. *Speeding up Moldova's EU Integration Process through Progress in the Field of Anticorruption: Lessons Learned from Croatia*. CRPE Romanian Center for European Policies. 2014. <http://www.irmo.hr/wp-content/uploads/2014/07/CRPE-32-anticorruption-IRMO-final.pdf>
  - Butković, Hrvoje. Croatia: *Representativeness of the European Social Partner Organisations in the Cross-Industry Social Dialogue*. Eurofound - European Foundation for the Improvement of Living and Working Conditions. 2013. <http://www.eurofound.europa.eu/eiro/studies/tn1302018s/hr1302011q.htm>
  - Butković, Hrvoje; Samardžija, Višnja; Tišma, Sanja. *The Effects of the Economic Crisis on Industrial Relations in Croatia*. Zagreb: Institute for International Relations. 2012., pp. 148. ISBN 978-953-6096-64-0.
  - Samardžija, Višnja; Butković, Hrvoje. *International Commission for the Protection of the Danube River (ICPDR)*. 2013. <http://www.irmo.hr/en/projects/anvil-analyses-civil-security-systems-europe-2/>
  - Butković, Hrvoje. Can Flexible Integration be a Pattern for Making Progress in the EU's Eastern Neighbourhood? in Andreas Kellerhals and Tobias Baumgartner (eds.): *Multi-speed Europe*, Zürich: Schulthess Juristische Medien, 2012., pp. 131-146, ISBN 978-3-7255-6670-9.
  - Čvrljak, Saša; Butković, Hrvoje. Danube Strategy of the European Union and its Strategic Significance for the Republic of Croatia, in Nevenka Jeftić Šarčević and Edita Stojić Karanović (eds.) *Danube Strategy – Strategic Significance for Serbia*, Belgrade: Institute of International Politics and Economics, 2012. str. 81-95. ISBN 978-86-7067-167-6.
  - Butković, Hrvoje. How is Democracy Applied within the EU: Combining Elements of Traditional and Innovative Democratic Practice. *Croatian Political Science Review*. 47 (2010) 5: 27-43, ISSN 0032-3241.
  - Butković, Hrvoje; Samardžija, Višnja. From the Lisbon Strategy to Europe 2020: An Introduction, in Višnja Samardžija and Hrvoje Butković (eds.): *From the Lisbon Strategy to Europe 2020*, Zagreb: Institute for International Relations, 2010., pp. 3-30, ISBN 978-953-6096-53-4.
  - Butković, Hrvoje; Vidačak, Igor. Enhancing the Role of Social Economy in Attaining the Lisbon Agenda Objectives, in Višnja Samardžija and Hrvoje Butković (eds.): *From the Lisbon Strategy to Europe 2020*, Zagreb: Institute for International Relations, 2010., pp.185-215, ISBN 978-953-6096-53-4.
  - Butković, Hrvoje; Samardžija, Višnja. Rethinking Euro-scepticism: The Institutional and Policy Dimension, in Arató Krisztina and Kaniok Petr (ur.): *Euro-scepticism and European Integration*, Zagreb: Political Science Research Centre, 2009., pp. 195-214, ISBN 978-953-7022-20-4.