

## PERSONAL INFORMATION

Hrvoje Butković, PhD



📍 Lj. F. Vukotinića 2. Zagreb, 10 000-HR

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🌐 <http://www.irmo.hr>

Sex M | Date of birth 31.05.1972. | Nationality Croatian

## WORK EXPERIENCE

## 2017 - PRESENT

Senior Research Associate at the Department for European Integration of the Institute for Development and International Relations (IRMO) Lj. F. Vukotinića 2. 10 000 Zagreb, Croatia

- Research and publishing in social sciences
- Participation in implementation of academic and other projects
- Organisation of public events

**Business or sector** Science

## 2006 - 2017

Research Associate / Assistant at the Department for European Integration of the Institute for Development and International Relations (IRMO) Lj. F. Vukotinića 2. 10 000 Zagreb, Croatia

- Research and publishing in social sciences
- Participation in implementation of academic and other projects
- Organisation of public events

**Business or sector** Science

## 2002 - 2006

Research Assistant at the Department for Culture and Communication of the Institute for Development and International Relations (IRMO) Lj. F. Vukotinića 2. 10 000 Zagreb, Croatia

- Research and publishing in social sciences
- Participation in implementation of academic and other projects
- Organisation of public events

**Business or sector** Science

## 2000 - 2002

Curator of Historic Collection at the Poreč-Parenzo Town Museum, Decumanus 9. 52440 Poreč

- Research and publishing in social sciences
- Participation in implementation of projects
- Work with museum visitors
- **Business or sector** Culture

EDUCATION AND TRAINING

- 2005-2010

Faculty of Political Science, University of Zagreb  
Lepušičeva 6. Zagreb, Croatia  
**PhD in Political Science**  
Scientific branch Croatian politics - politics of the European Union
- 2001

Museum Documentation Center  
Ilica 44. Zagreb, Croatia  
**Museum Curator State Examination**
- 1996-1997

Pontificio Istituto di Archeologia Cristiana (PIAC)  
Via Napoleone III, 1  
Rome, Italy  
**Specialization in Christian Archaeology**
- 1990-1996

Faculty of Philosophy, University of Zagreb  
Ivana Lučića 3. Zagreb, Croatia  
**MA in Archaeology and Museum Studies**
- 1989-1990

Brighton High School  
Winton Road South 1150  
Rochester, N.Y., U.S.A.  
**High School Diploma**

PERSONAL SKILLS

MOTHER TONGUE(S)  
OTHER LANGUAGE(S)

Croatian

	UNDERSTANDING		SPEAKING		WRITING
	LISTENING	READING	SPOKEN INTERACTION	SPOKEN PRODUCTION	
	English	C1/2	C1/2	C1/2	
German	C1/2	C1/2	B1/2	B1/2	B1/2
Italian	C1/2	C1/2	B1/2	B1/2	B1/2

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user  
Common European Framework of Reference for Languages

COMMUNICATION SKILLS  
ORGANISATIONAL/  
MANAGERIAL SKILLS  
JOB-RELATED SKILLS

- excellent communication skills gained through work on the research projects
- excellent organisational skills acquired through work on the research projects

COMPUTER SKILLS  
DRIVING LICENCE

- analytical thinking, ability to work both independently and in teams, typing
- Microsoft Office
- category B

## ADDITIONAL INFORMATION

**Selection of Recent Projects**

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- RECLAIM – Reclaiming Liberal Democracy in Europe / European Commission, HORIZON - RIA / 2022-2025 / leader of the IRMO research team
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- BARMIG – Bargaining for Working Conditions and Social Rights of Migrant Workers in CEE Countries / European Commission, DG Employment, Social Affairs and Inclusion / 2020-2022 / leader of the IRMO research team
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- Improving the Quality and the Level of Representation of Employees through Organizational Assimilation and the Efficient Use of the EWC Instrument by Parties Interested in Industrial Relations / European Commission, DG Employment, Social Affairs and Inclusion / 2020-2021 / leader of the IRMO research team
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- Adaptation of Industrial Relations Towards New Forms of Work / European Commission, DG Employment, Social Affairs and Inclusion / 2018-2019 / leader of the IRMO research team
- 
- POLO-Cro28 – Policy Observatory in Croatia / European Commission, ERASMUS + Jean Monnet Support to Institutions / 2015-2018 / member of the research team
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- Industrial Relations in Central and Eastern Europe: Challenges ahead of Economic Recovery / European Commission, DG Employment, Social Affairs and Inclusion / 2016-2017 / member of the IRMO research team
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- PRECARIR – The Rise of the Dual Labour Market: Fighting Precarious Employment in the New Member States through Industrial Relations / European Commission, DG Employment, Social Affairs and Inclusion / 2014-/2016 / leader of the IRMO research team
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- OPAL – Observatory of Parliaments after the Lisbon Treaty / Research Councils of Great Britain, the Netherlands, France and Germany / 2012-2014 / National Researcher for the Palgrave Handbook
- 
- PADEMIA – Erasmus Academic Network on Parliamentary Democracy in Europe / European Commission ERASMUS project within the Lifelong Learning Programme / 2013-2016 / member of the IRMO research team
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- Croatia: Representativeness of the European Social Partner Organisations in the Cross-Industry Social Dialogue / Eurofound - European Foundation for the Improvement of Living and Working Conditions / 2013 / national researcher and coordinator of IRMO activities
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- The Economic Crisis Impact on Industrial Relations National Systems: Policy Responses as Key Recovery Tools / European Commission, DG Employment, Social Affairs and Inclusion / 2012 / member of the IRMO research team
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- ANVIL – Analysis of Civil Security Systems in Europe / European Commission FP7 project / 2012 - 2014 / member of the IRMO research team
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- LISBOAN, Linking Interdisciplinary Integration Studies by Broadening the European Network / European Commission ERASMUS project within the Lifelong Learning Programme / 2010-2013 / member of the IRMO research team
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- Lisbon Strategy – Framework for Reforms in the EU and Croatia / Ministry of Science, Education and Sports of the Republic of Croatia / 2007-2013 / member of the research team
- 
- EU schoolroom / European Commission IPA Civil Society Information and Communication Programme / 2012 / External Researcher
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- European Perspectives: French and Croatian Partnership for Promoting European Integration / French Embassy in the Republic of Croatia / 2010-2011 / coordinator of IRMO Activities
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### Selection of Recent Publications

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-Butković, Hrvoje; Samardžija, Višnja; Rukavina, Ivana. *Foreign Workers in Croatia: Challenges and Opportunities for Economic and Social Development*. Institute for Development and International Relations. 2022, pp. 172. ISBN 978-953-6096-94-7.

-Butković, Hrvoje; Samardžija, Višnja; Puljiz, Jakša; Rukavina, Ivana. *European Works Councils in Croatia: Experiences and Opportunities for further Development*. Institute for Development and International Relations. 2021. pp. 100. ISBN. 978-953-6096-93-0.

-Butković, Hrvoje. The Impacts of Executive Responses on Democracy During the Coronavirus Crisis in Croatia, Slovenia and Austria. *Czech Journal of International Relations*. 56 (2) 2021; 7-35. ISSN 0323-1844.

-Knežević, Blaženka; Butković, Hrvoje. *Digitalizacija u trgovini: Utjecaj na promjenu radnih mjesta u Hrvatskoj*. Zagreb: Friedrich Ebert Stiftung. 2020., pp. 34. ISBN 978-953-7043-83-4.

-Butković, Hrvoje; Samardžija Višnja. *The Digital Transformation of the Labour Market in Croatia*. Zagreb: Institute for Development and International Relations. 2019., pp. 207. ISBN 978-953-6096-86-2.

-Butković, Hrvoje. U potrazi za primjerima najbolje prakse radi smanjenja nezaposlenosti mladih u Hrvatskoj. In: Višnja Samardžija (ed.): *Izazovi provedbe europskih politika u Hrvatskoj / The challenges of European policies implementation in Croatia*. Zagreb: Institut za razvoj i međunarodne odnose. 2018, pp. 143-183. ISBN 978-953-6096-82-4.

-Butković, Hrvoje. Innovative Practices of Croatian Trade Unions: Is there Sufficient Ground for Optimism? in Magdalena Bernaciak and Marta Kahancova (eds.): *Innovative Union Practices in Central-Eastern Europe*. Bruxelles: European Trade Union Institute. 2017, pp. 39-57, ISBN 978-2-87452-449-3.

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- Butković, Hrvoje. The Rise of Direct Democracy in Croatia: Balancing or Challenging Parliamentary Representation? *Croatian International Relations Review*. 23 (2017) 77; 39-80, ISSN 1848-5782.
  - Butković, Hrvoje; Samardžija, Višnja. Non-standard Work in Croatia since the Outbreak of the Crisis: Challenges and Responses in Selected Sectors. *Journal for Labour and Social Affairs in Eastern Europe SEER*. 19 (2016); 5-22, ISSN 1435-2869.
  - Butković, Hrvoje; Samardžija, Višnja; Skazlić Ivana; Čavar, Ivana. *Nonstandard Work in Croatia: Challenges and Perspectives in Selected Sectors*. Zagreb: Institute for Development and International Relations. 2016, pp. 111. ISBN 978-953-6096-75-6.
  - Butković, Hrvoje. The Croatian Parliament in the European Union: Ready, Steady, Go! In: Claudia Heffttler, Christine Neuhold, Olivier Rozenberg, Julie Smith (eds.). *The Palgrave Handbook of National Parliaments and the European Union*. Hampshire, UK: Palgrave Macmillan. 2015. pp. 462-478, ISBN 978-1-137-28912-4.
  - Butković, Hrvoje; Samardžija, Višnja. Challenges of Continued EU Enlargement to the Western Balkans: Croatia's Experiences. *Poznan University of Economics Review*. 14 (2014) 4; 91-108, ISSN 1643-5877.
  - Butković, Hrvoje; Samardžija, Višnja; Tišma, Sanja; Funduk, Marina. Industrial Relations and Social Dialogue in the Period of Crisis: A Comparative Perspective. *Public and Municipal Finance*. 3 (2014) 2; 7-18, ISSN 2222-1867.
  - Butković, Hrvoje; Samardžija, Višnja; Tišma, Sanja. The Effects of the Economic Crisis on Industrial Relations in Croatia. Zagreb: Institute for International Relations. 2012, p. 148. ISBN 978-953-6096-64-0.
  - Samardžija, Višnja; Butković, Hrvoje; Skazlić Ivana. Do Citizens Feel Safe? Expectations, Information and Education on Civil Security, in Ivan Nađ (ed.) *Crisis Management Days*, Zagreb: Veleučilište Velika Gorica, 2014, pp. 1413-1431, ISBN 953-7716-55-4.
  - Butković, Hrvoje. Can Flexible Integration be a Pattern for Making Progress in the EU's Eastern Neighbourhood? In Andreas Kellerhals and Tobias Baumgartner (eds.) *Multi-speed Europe*, Zürich: Schulthess Juristische Medien, 2012, pp. 131-146, ISBN 978-3-7255-6670-9.
  - Butković, Hrvoje. Democratic Deficit of the European Union and Models for Overcoming it, in Damir Grubiša, Nataša Beširević and Hrvoje Špehar (eds.) *Political System of the European Union and Europeanization of Croatian Politics*, Zagreb: Faculty of Political Science, 2012. pp. 43-54, ISBN 978-953-6457-64-9. (Croatian only).
  - Butković, Hrvoje. How is Democracy Applied within the EU: Combining Elements of Traditional and Innovative Democratic Practice. *Croatian Political Science Review*. 47 (2010) 5: 27-43, ISSN 0032-3241.