


PERSONAL INFORMATION

Hrvoje Butković, PhD



 Lj. F. Vukotinovića 2. Zagreb, 10 000-HR

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Sex M | Date of birth 31.05.1972. | Nationality Croatian

WORK EXPERIENCE

2017 - PRESENT

Senior Research Associate at the Department for European Integration of the Institute for Development and International Relations (IRMO) Lj. F. Vukotinovića 2. 10 000 Zagreb, Croatia

- Research and publishing in social sciences
- Participation in implementation of academic and other projects
- Organisation of public events

Business or sector Science

2006 - 2017

Research Associate / Assistant at the Department for European Integration of the Institute for Development and International Relations (IRMO) Lj. F. Vukotinovića 2. 10 000 Zagreb, Croatia

- Research and publishing in social sciences
- Participation in implementation of academic and other projects
- Organisation of public events

Business or sector Science

2002 - 2006

Research Assistant at the Department for Culture and Communication of the Institute for Development and International Relations (IRMO) Lj. F. Vukotinovića 2. 10 000 Zagreb, Croatia

- Research and publishing in social sciences
- Participation in implementation of academic and other projects
- Organisation of public events

Business or sector Science

2000 - 2002

Curator of Historic Collection at the Poreč-Parenzo Town Museum, Decumanus 9. 52440 Poreč

- Research and publishing in social sciences
- Participation in implementation of projects
- Work with museum visitors
- **Business or sector** Culture

EDUCATION AND TRAINING

- 2005-2010

Faculty of Political Science, University of Zagreb
Lepušičeva 6. Zagreb, Croatia
PhD in Political Science
Scientific branch Croatian politics - politics of the European Union
- 2001

Museum Documentation Center
Ilica 44. Zagreb, Croatia
Museum Curator State Examination
- 1996-1997

Pontificio Istituto di Archeologia Cristiana (PIAC)
Via Napoleone III, 1
Rome, Italy
Specialization in Christian Archaeology
- 1990-1996

Faculty of Philosophy, University of Zagreb
Ivana Lučića 3. Zagreb, Croatia
MA in Archaeology and Museum Studies
- 1989-1990

Brighton High School
Winton Road South 1150
Rochester, N.Y., U.S.A.
High School Diploma

PERSONAL SKILLS

MOTHER TONGUE(S)
OTHER LANGUAGE(S)

Croatian

	UNDERSTANDING		SPEAKING		WRITING
	LISTENING	READING	SPOKEN INTERACTION	SPOKEN PRODUCTION	
	English	C1/2	C1/2	C1/2	
German	C1/2	C1/2	B1/2	B1/2	B1/2
Italian	C1/2	C1/2	B1/2	B1/2	B1/2

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user
Common European Framework of Reference for Languages

COMMUNICATION SKILLS
ORGANISATIONAL/
MANAGERIAL SKILLS
JOB-RELATED SKILLS

- excellent communication skills gained through work on the research projects
- excellent organisational skills acquired through work on the research projects
- analytical thinking, ability to work both independently and in teams, typing

COMPUTER SKILLS
DRIVING LICENCE

- Microsoft Office
- category B

MILITARY SERVICE

- Croatian Army (February-December 1998.)

ADDITIONAL INFORMATION

Selection of Recent Projects

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- RECLAIM – Reclaiming Liberal Democracy in Europe / European Commission, HORIZON - RIA / 2022-2025 / leader of the IRMO research team

 - BARMIG – Bargaining for Working Conditions and Social Rights of Migrant Workers in CEE Countries / European Commission, DG Employment, Social Affairs and Inclusion / 2020-2022 / leader of the IRMO research team

 - Improving the Quality and the Level of Representation of Employees through Organizational Assimilation and the Efficient Use of the EWC Instrument by Parties Interested in Industrial Relations / European Commission, DG Employment, Social Affairs and Inclusion / 2020-2021 / leader of the IRMO research team

 - Adaptation of Industrial Relations Towards New Forms of Work / European Commission, DG Employment, Social Affairs and Inclusion / 2018-2019 / leader of the IRMO research team

 - POLO-Cro28 – Policy Observatory in Croatia / European Commission, ERASMUS + Jean Monnet Support to Institutions / 2015-2018 / member of the research team

 - Industrial Relations in Central and Eastern Europe: Challenges ahead of Economic Recovery / European Commission, DG Employment, Social Affairs and Inclusion / 2016-2017 / member of the IRMO research team

 - PRECARIR – The Rise of the Dual Labour Market: Fighting Precarious Employment in the New Member States through Industrial Relations / European Commission, DG Employment, Social Affairs and Inclusion / 2014-/2016 / leader of the IRMO research team

 - OPAL – Observatory of Parliaments after the Lisbon Treaty / Research Councils of Great Britain, the Netherlands, France and Germany / 2012-2014 / National Researcher for the Palgrave Handbook

 - PADEMIA – Erasmus Academic Network on Parliamentary Democracy in Europe / European Commission ERASMUS project within the Lifelong Learning Programme / 2013-2016 / member of the IRMO research team

 - Croatia: Representativeness of the European Social Partner Organisations in the Cross-Industry Social Dialogue / Eurofound - European Foundation for the Improvement of Living and Working Conditions / 2013 / national researcher and coordinator of IRMO activities

 - The Economic Crisis Impact on Industrial Relations National Systems: Policy Responses as Key Recovery Tools / European Commission, DG Employment, Social Affairs and Inclusion / 2012 / member of the IRMO research team
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- ANVIL – Analysis of Civil Security Systems in Europe / European Commission FP7 project / 2012 - 2014 / member of the IRMO research team
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- LISBOAN, Linking Interdisciplinary Integration Studies by Broadening the European Network / European Commission ERASMUS project within the Lifelong Learning Programme / 2010-2013 / member of the IRMO research team
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- Lisbon Strategy – Framework for Reforms in the EU and Croatia / Ministry of Science, Education and Sports of the Republic of Croatia / 2007-2013 / member of the research team
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- EU schoolroom / European Commission IPA Civil Society Information and Communication Programme / 2012 / External Researcher
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- European Perspectives: French and Croatian Partnership for Promoting European Integration / French Embassy in the Republic of Croatia / 2010-2011 / coordinator of IRMO Activities
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Selection of Recent Publications

-Butković, Hrvoje; Šelo Šabić, Senada. The challenges of Euroscepticism in Croatia: Ten years after EU accession. *Online Journal Modelling the New Europe*. 42 / 2023; 81-108. ISSN 0323-1844. doi: 10.24193/OJMNE.2023.42.05.

-Butković, Hrvoje; Samardžija, Višnja; Rukavina, Ivana. *Foreign Workers in Croatia: Challenges and Opportunities for Economic and Social Development*. Institute for Development and International Relations. 2022, pp. 172. ISBN 978-953-6096-94-7.

-Butković, Hrvoje; Czarzasty, Jan; Mrozowicki, Adam. Gains and pitfalls of coalitions: Societal resources as sources of trade union power in Croatia and Poland. *European Journal of Industrial Relations*. 29 (1) 2022; 43-61. doi:10.1177/09596801221138776.

-Butković, Hrvoje; Samardžija, Višnja; Puljiz, Jakša; Rukavina, Ivana. *European Works Councils in Croatia: Experiences and Opportunities for Further Development*. Institute for Development and International Relations. 2021. pp. 100. ISBN. 978-953-6096-93-0.

-Butković, Hrvoje. The Impacts of Executive Responses on Democracy During the Coronavirus Crisis in Croatia, Slovenia and Austria. *Czech Journal of International Relations*. 56 (2) 2021; 7-35. doi: <https://doi.org/10.32422/mv-cjir.1771>.

-Knežević, Blaženka; Butković, Hrvoje. *Digitalizacija u trgovini: Utjecaj na promjenu radnih mjesta u Hrvatskoj*. Zagreb: Friedrich Ebert Stiftung. 2020., pp. 34. ISBN 978-953-7043-83-4.

-Butković, Hrvoje; Samardžija Višnja. *The Digital Transformation of the Labour Market in Croatia*. Zagreb: Institute for Development and International Relations. 2019., pp. 207. ISBN 978-953-6096-86-2.

-Butković, Hrvoje. U potrazi za primjerima najbolje prakse radi smanjenja nezaposlenosti mladih u Hrvatskoj. In: Višnja Samardžija (ed.): *Izazovi provedbe europskih politika u Hrvatskoj / The challenges of European policies implementation in Croatia*. Zagreb: Institut za razvoj i međunarodne odnose. 2018, pp. 143-183. ISBN 978-953-6096-82-4.

- Butković, Hrvoje. Innovative Practices of Croatian Trade Unions: Is there Sufficient Ground for Optimism? in Magdalena Bernaciak and Marta Kahancova (eds.): *Innovative Union Practices in Central-Eastern Europe*. Bruxelles: European Trade Union Institute. 2017, pp. 39-57, ISBN 978-2-87452-449-3.
- Butković, Hrvoje. The Rise of Direct Democracy in Croatia: Balancing or Challenging Parliamentary Representation? *Croatian International Relations Review*. Vol. 23. No. 77, 2017; 39-80. ISSN 1848-5782. doi: <https://doi.org/10.1515/cirr-2017-0002>.
- Butković, Hrvoje. Rule of Law and Anticorruption in the Context of the EUs Conditionality: The Cases of Croatia and Moldova. In Andreas Kellerhals and Tobias Baumgartner (eds.) *Rule of Law in Europe: Current Challenges*, Zurich, Basel, Genf: Schulthess Juristische Medien AG, 2017, 207-223. ISBN 978-3-7255-7719-4.
- Samardžija, Višnja; Butković, Hrvoje; Skazlić Ivana. *Industrial Relations in Croatia and Impacts of Digitalisation on the Labour Market*. Zagreb: Institute for Development and International Relations. 2017, pp. 176. ISBN 978-953-6096-77-0.
- Butković, Hrvoje; Samardžija, Višnja. Non-standard Work in Croatia Since the Outbreak of the Crisis: Challenges and Responses in Selected Sectors. *Journal for Labour and Social Affairs in Eastern Europe SEER*. 19, 2016; 5-22, ISSN 1435-2869.
- Butković, Hrvoje; Samardžija, Višnja; Skazlić Ivana; Čavar, Ivana. *Nonstandard Work in Croatia: Challenges and Perspectives in Selected Sectors*. Zagreb: Institute for Development and International Relations. 2016, pp. 111. ISBN 978-953-6096-75-6.
- Butković, Hrvoje. The Croatian Parliament in the European Union: Ready, Steady, Go! In: Claudia Heffler, Christine Neuhold, Olivier Rozenberg, Julie Smith (eds.). *The Palgrave Handbook of National Parliaments and the European Union*. Hampshire, UK: Palgrave Macmillan. 2015. pp. 462-478, ISBN 978-1-137-28912-4.
- Butković, Hrvoje; Samardžija, Višnja. Challenges of Continued EU Enlargement to the Western Balkans: Croatia's Experiences. *Poznan University of Economics Review*. 14 (4) 2014; 91-108, ISSN 1643-5877.
- Butković, Hrvoje; Samardžija, Višnja; Tišma, Sanja; Funduk, Marina. Industrial Relations and Social Dialogue in the Period of Crisis: A Comparative Perspective. *Public and Municipal Finance*. 3 (2) 2014; 7-18, ISSN 2222-1867.
- Samardžija, Višnja; Butković, Hrvoje; Skazlić Ivana. Do Citizens Feel Safe? Expectations, Information and Education on Civil Security, in Ivan Nađ (ed.) *Crisis Management Days*, Zagreb: Veleučilište Velika Gorica, 2014, pp. 1413-1431, ISBN 953-7716-55-4.
- Butković, Hrvoje; Samardžija, Višnja; Tišma, Sanja. *The Effects of the Economic Crisis on Industrial Relations in Croatia*. Zagreb: Institute for International Relations. 2012, p. 148. ISBN 978-953-6096-64-0.
- Butković, Hrvoje. Can Flexible Integration be a Pattern for Making Progress in the EU's Eastern Neighbourhood? In Andreas Kellerhals and Tobias Baumgartner (eds.) *Multi-speed Europe*, Zürich: Schulthess Juristische Medien, 2012, pp. 131-146, ISBN 978-3-7255-6670-9.
- Butković, Hrvoje. How is Democracy Applied within the EU: Combining Elements of Traditional and Innovative Democratic Practice. *Croatian Political Science Review*. 47 (2010) 5: 27-43, ISSN 0032-3241.