

PERSONAL INFORMATION

Hrvoje Butković, PhD



Institute for Development and International Relations (IRMO)
 Department for European Policies
 Lj. F. Vukotinovića 2. Zagreb, 10 000-HR
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<http://www.irmo.hr>

Sex M | Date of birth 31.05.1972 | Nationality Croatian

WORK EXPERIENCE

2024 - PRESENT

Scientific Advisor at the Department for European Policies of the Institute for Development and International Relations (IRMO)
 Lj. F. Vukotinovića 2. 10 000 Zagreb, Croatia

- Research and publishing in social sciences
- Participation in implementation of academic and professional projects
- Organisation of public events

 Business or sector Science

2018 - 2024

Senior Research Associate at the Department for European Policies of the Institute for Development and International Relations (IRMO)
 Lj. F. Vukotinovića 2. 10 000 Zagreb, Croatia

- Research and publishing in social sciences
- Participation in implementation of academic and professional projects
- Organisation of public events

 Business or sector Science

2006 - 2018

Research Associate / Senior Assistant / Assistant at the Department for European Policies of the Institute for Development and International Relations (IRMO)
 Lj. F. Vukotinovića 2. 10 000 Zagreb, Croatia

- Research and publishing in social sciences
- Participation in implementation of academic and professional projects
- Organisation of public events

 Business or sector Science

2002 - 2006

Assistant at the Department for Culture and Communication of the Institute for Development and International Relations (IRMO)
 Lj. F. Vukotinovića 2. 10 000 Zagreb, Croatia

- Research and publishing in social sciences
- Participation in implementation of academic and professional projects
- Organisation of public events
- **Business or sector** Science

2000 - 2002

Curator of Historic Collection at the Poreč Heritage Museum
Decumanus 9. 52 440 Poreč, Croatia

- Research and publishing in social sciences and humanities
- Participation in implementation of academic and professional projects
- Work with museum visitors
- Business sector** Culture

EDUCATION AND TRAINING

2005 - 2010

Faculty of Political Science, University of Zagreb
Lepušičeva 6. Zagreb, Croatia

PhD in Political Science

Scientific branch Croatian politics - politics of the European Union

2001

Museum Documentation Center
Ilica 44. Zagreb, Croatia

Museum Curator State Examination

1996 - 1997

Pontificio Istituto di Archeologia Cristiana (PIAC)
Via Napoleone III 1. Rome, Italy

Specialization in Christian Archaeology

1990 - 1996

Faculty of Philosophy, University of Zagreb
Ivana Lučića 3. Zagreb, Croatia

MA in Archaeology and Museum Studies

1989 - 1990

Brighton High School
Winton Road South 1150. Rochester, N.Y., U.S.A.
High School Diploma

PERSONAL SKILLS

MOTHER TONGUE(S)

OTHER LANGUAGE(S)

Croatian

	UNDERSTANDING		SPEAKING		WRITING
	LISTENING	READING	SPOKEN INTERACTION	SPOKEN PRODUCTION	
English	C1/2	C1/2	C1/2	C1/2	C1/2
German	C1/2	C1/2	B1/2	B1/2	B1/2
Italian	C1/2	C1/2	B1/2	B1/2	B1/2

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user
Common European Framework of Reference for Languages

COMMUNICATION SKILLS	▪ Excellent communication skills gained through work on the research projects
ORGANISATIONAL / MANAGERIAL SKILLS	▪ Trade union representative at the institution
JOB-RELATED SKILLS	▪ Analytical thinking, ability to work independently and in teams, typing
COMPUTER SKILLS	▪ Microsoft Office
DRIVING LICENCE	▪ Category B
MILITARY SERVICE	▪ Croatian Army (February-December 1998)

ADDITIONAL INFORMATION

Selection of Recent Projects

- Evaluation of Active Labour Market Policy Measures of Croatian Employment Service in the Period 2017-2023, Croatian Employment Service / 2025-2027 / Member of the IRMO Research Team
- EMERALD – Empowering Migrant Workers for a Sustainable Future: Upskilling and Reskilling for Green and Digital Jobs, ERASMUS-EDU-2024-POL-EXP/ 2025-2027 / Member of the IRMO Research Team
- BARSERVICE – Smart Bargaining in the Services Sector: Overview, Challenges, Opportunities / European Commission, DG EMPL-SOCPL Project Grants / 2024-2025 / Leader of the IRMO Research Team
- RECLAIM – Reclaiming Liberal Democracy in Europe / European Commission, HORIZON - RIA / 2022-2025 / Leader of the IRMO Research Team
- BARMIG – Bargaining for Working Conditions and Social Rights of Migrant Workers in CEE Countries / European Commission, DG Employment, Social Affairs and Inclusion / 2020-2022 / Leader of the IRMO Research Team
- Improving the Quality and the Level of Representation of Employees through Organizational Assimilation and the Efficient Use of the EWC Instrument by Parties Interested in Industrial Relations / European Commission, DG Employment, Social Affairs and Inclusion / 2020-2021 / Leader of the IRMO Research Team
- Adaptation of Industrial Relations Towards New Forms of Work / European Commission, DG Employment, Social Affairs and Inclusion / 2018-2019 / Leader of the IRMO Research Team
- POLO-Cro28 – Policy Observatory in Croatia / European Commission, ERASMUS + Jean Monnet Support to Institutions / 2015-2018 / Member of the IRMO Research Team

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- Industrial Relations in Central and Eastern Europe: Challenges Ahead of Economic Recovery / European Commission, DG Employment, Social Affairs and Inclusion / 2016-2017 / Member of the IRMO Research Team
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- PRECARIR – The Rise of the Dual Labour Market: Fighting Precarious Employment in the New Member States through Industrial Relations / European Commission, DG Employment, Social Affairs and Inclusion / 2014-2016 / Leader of the IRMO Research Team
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- OPAL – Observatory of Parliaments after the Lisbon Treaty / Research Councils of Great Britain, the Netherlands, France and Germany / 2012-2014 / National Researcher for the Palgrave Handbook
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- PADEMIA – Erasmus Academic Network on Parliamentary Democracy in Europe / European Commission ERASMUS Project within the Lifelong Learning Programme / 2013-2016 / Member of the IRMO Research Team
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- ANVIL – Analysis of Civil Security Systems in Europe / European Commission FP7 project / 2012 - 2014 / Member of the IRMO Research Team
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Selection of Publications

-Butković, Hrvoje; Šelo Šabić, Senada. Impacts of Croatia's EU Membership on the Coordination Patterns within Three Branches of State Power, in Jakša Puljiz, Hrvoje Butković (eds.) *Crisi Era European Integration: Economic, Political and Social Lessons from Croatia*, London and New York: Routledge, 2025, pp. 18-38, ISBN: 978-1-032-49480-7.

-Butković, Hrvoje; Puljiz, Jakša. Setting the Scene: Post- accession Europeanisation of Croatian State and Its Public Policies, in Jakša Puljiz, Hrvoje Butković (eds.) *Crisi Era European Integration: Economic, Political and Social Lessons from Croatia*, London and New York: Routledge, 2025, pp. 1-17, ISBN: 978-1-032-49480-7.

-Butković, Hrvoje. Rethinking Representative Democracy in Croatia. *Frontiers in Political Science Sec. Political Participation*. 6 / 2024; 1-22. ISSN 2673-3145. doi: 10.3389/fpos.2024.1375224.

-Butković, Hrvoje; Šelo Šabić, Senada. The challenges of Euroscepticism in Croatia: Ten years after EU accession. *Online Journal Modelling the New Europe*. 42 / 2023; 81-108. ISSN 0323-1844. doi: 10.24193/OJMNE.2023.42.05.

-Butković, Hrvoje; Samardžija, Višnja; Rukavina, Ivana. *Foreign Workers in Croatia: Challenges and Opportunities for Economic and Social Development*. Institute for Development and International Relations. 2022, pp. 172. ISBN 978-953-6096-94-7.

-Butković, Hrvoje; Czarzasty, Jan; Mrozowicki, Adam. Gains and pitfalls of coalitions: Societal resources as sources of trade union power in Croatia and Poland. *European Journal of Industrial Relations*. 29 (1) 2022; 43-61. doi:10.1177/09596801221138776.

-Butković, Hrvoje; Samardžija, Višnja; Puljiz, Jakša; Rukavina, Ivana. *European Works Councils in Croatia: Experiences and Opportunities for Further Development*. Institute for Development and International Relations. 2021. pp. 100. ISBN. 978-953-6096-93-0.

-Butković, Hrvoje. The Impacts of Executive Responses on Democracy During the Coronavirus Crisis in Croatia, Slovenia and Austria. *Czech Journal of International Relations*. 56 (2) 2021; 7-35. doi.org/10.32422/mv-cjir.1771.

-Knežević, Blaženka; Butković, Hrvoje. *Digitalizacija u trgovini: Utjecaj na promjenu radnih mjesta u Hrvatskoj*. Zagreb: Friedrich Ebert Stiftung. 2020., pp. 34. ISBN 978-953-7043-83-4.

-Butković, Hrvoje; Samardžija Višnja. *The Digital Transformation of the Labour Market in Croatia*. Zagreb: Institute for Development and International Relations. 2019., pp. 207. ISBN 978-953-6096-86-2.

-Butković, Hrvoje. U potrazi za primjerima najbolje prakse radi smanjenja nezaposlenosti mladih u Hrvatskoj. In: Višnja Samardžija (ed.): *Izazovi provedbe europskih politika u Hrvatskoj / The challenges of European policies implementation in Croatia*. Zagreb: Institut za razvoj i međunarodne odnose. 2018, pp. 143-183. ISBN 978-953-6096-82-4.

-Butković, Hrvoje. Innovative Practices of Croatian Trade Unions: Is there Sufficient Ground for Optimism? in Magdalena Bernaciak and Marta Kahancova (eds.): *Innovative Union Practices in Central-Eastern Europe*. Bruxelles: European Trade Union Institute. 2017, pp. 39-57, ISBN 978-2-87452-449-3.

-Butković, Hrvoje. The Rise of Direct Democracy in Croatia: Balancing or Challenging Parliamentary Representation? *Croatian International Relations Review*. Vol. 23. No. 77, 2017; 39-80. ISSN 1848-5782. doi.org/10.1515/cirr-2017-0002.

-Butković, Hrvoje. Rule of Law and Anticorruption in the Context of the EUs Conditionality: The Cases of Croatia and Moldova. In Andreas Kellerhals and Tobias Baumgartner (eds.) *Rule of Law in Europe: Current Challenges*, Zurich, Basel, Genf: Schulthess Juristische Medien AG, 2017, 207-223. ISBN 978-3-7255-7719-4.

-Butković, Hrvoje; Samardžija, Višnja. Non-standard Work in Croatia Since the Outbreak of the Crisis: Challenges and Responses in Selected Sectors. *Journal for Labour and Social Affairs in Eastern Europe SEER*. 19, 2016; 5-22, ISSN 1435-2869.

-Butković, Hrvoje. The Croatian Parliament in the European Union: Ready, Steady, Go! In: Claudia Hefftl, Christine, Neuhold, Olivier, Rozenberg, Julie, Smith (eds.). *The Palgrave Handbook of National Parliaments and the European Union*. Hampshire, UK: Palgrave Macmillan. 2015. pp. 462-478, ISBN 978-1-137-28912-4.

-Butković, Hrvoje; Samardžija, Višnja. Challenges of Continued EU Enlargement to the Western Balkans: Croatia's Experiences. *Poznan University of Economics Review*. 14 (4) 2014; 91-108, ISSN 1643-5877.

-Butković, Hrvoje; Samardžija, Višnja; Tišma, Sanja; Funduk, Marina. Industrial Relations and Social Dialogue in the Period of Crisis: A Comparative Perspective. *Public and Municipal Finance*. 3 (2) 2014; 7-18, ISSN 2222-1867.

-Butković, Hrvoje. Can Flexible Integration be a Pattern for Making Progress in the EU's Eastern Neighbourhood? In Andreas Kellerhals and Tobias Baumgartner (eds.) *Multi-speed Europe*, Zürich: Schulthess Juristische Medien, 2012, pp. 131-146, ISBN 978-3-7255-6670-9.

-Butković, Hrvoje. How is Democracy Applied within the EU: Combining Elements of Traditional and Innovative Democratic Practice. *Croatian Political Science Review*. 47 (2010) 5: 27-43, ISSN 0032-3241.