

Center for Research and Policy Making



Industrial relations in Macedonia

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Industrial policy 2009-2020

- Comprehensive document – 90 pages
- 5 measures:
 - Increase of international cooperation & foreign direct investments
 - Applied research & development and innovations
 - Environmental technologies, products and services for sustainable development
 - Development of SMEs and entrepreneurship
 - Clustering and networking



Social dialogue in MK - ESC

State actors

- Ministry of labor and social policy
- Ministry of finance
- Vice prime minister for economic affairs

Non state actors

(according to the principle of representativeness Labor Law 1993)

- FTUM
- CFTUM
- OEM



The financial crises in MK

- The influenced industrial sectors
 - Metal and textile industry
- GDP growth

2007	2008	2009	2010	2011
6.1	5.0	-0.9	1.8	5.1/5.3/2.3

Source: NBRM, SSO

- Industrial production indicators

2006	2007	2008	2009	2010
105.9	110.0	115.6	105.6	100.5

Source: SSO



Employment rates

	2004	2005	2006	2007	2008	2009	2010
<i>Activity rate</i>	58.8	60.7	62.2	62.8	63.5	64	64.2
<i>Inactivity rate</i>	41.2	39.3	37.8	37.3	36.5	36	35.8
<i>Employment rate</i>	36.8	37.9	39.6	40.7	41.9	43.3	43.5
<i>Unemployment rate</i>	37.4	37.6	36.3	35.2	34	32.3	32.2



The policy responses to financial crises

- 4 packages
 - First and second package in 2008
 - Third in 2009
 - Fourth in 2010
- Measures
 - Fiscal
 - Access to finance
 - Access to land
 - Restitution of sectors: increased public spending in construction sector to keep the GDP growth on balance



Challenges with the national industrial relations in times of crises report

- No previous analysis/report on social dialogue (especially unavailable sectoral information)
- No evaluation of the impact of the policy responses to financial crises
- No quantitative data sets (except for the economic performance)
- Records of consultation practices with the unions of workers on policy responses to financial crises does not exist



Advantages with the national industrial relations in times of crises report

- Opened and talkative social partners
- Transparent government in relation to the measures but cannot offer analysis of the impact
- Records of consultation practices with the business community on policy responses to financial crises exists
- Sectoral division of social partners mostly utilized for wage bargaining



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